

Date of policy: December 2020 To be reviewed: December 2023

Parents Code of Conduct Policy

Why do we need a Policy?

Our staff, pupils and parents/carers are a community working together to give our children the best education that we can give them.

A code of conduct is a form of understanding so that the whole School Community can work together in a positive way to achieve a happy, safe environment to support our children's learning.

Carr Junior School Parent/Carer Code of Conduct Policy

At Carr Junior we are very fortunate to have a supportive and friendly parent body. Our parents recognise that educating children is a process that involves partnership between parents and carers, class teachers, and the school community. As part of that partnership, our parents will understand the importance of a good working relationship to equip children with the necessary skills for adulthood. For these reasons we continue to welcome and encourage parents/carers to participate fully in the life of our school.

The purpose of this policy is to provide a reminder to all parents, carers and visitors to our school about the expected conduct. This is so the whole school community can continue to flourish, progress and achieve in an atmosphere of mutual understanding.

Guidance

As well as following the guidance set out in our Home-School Agreement, which you can view in your child's Planner, we expect parents, carers and visitors to:

- Respect the caring ethos of our school
- Understand that both teachers and parents/carers need to work together for the benefit of their children
- Demonstrate that all members of the school community are treated with respect and therefore set a good example in their own speech and behaviour
- Seek to clarify their child's version of events with the school's in order to bring about a peaceful solution to any issue
- Correct their child's behaviour especially in public where it could otherwise lead to conflict, aggressive or unsafe behaviour
- Approach the school to help resolve any issues of concern
- Avoid using staff as threats to admonish children's behaviour

In order to support a peaceful and safe school environment the school will not tolerate parents, carers and visitors exhibiting the following:

- Disruptive behaviour which interferes or threatens to interfere with the operation of a classroom, an employee's office, office area or any other area of the school grounds including sports matches
- Using loud or aggressive language, swearing, cursing, profane language or displaying temper. This includes racial or homophobic language.
- Acting in an intimidating or harassing way towards any member of the school staff or volunteers

- Threatening actual bodily harm to a member of school staff, Governor, visitor, volunteer, fellow parent/carer or pupil, regardless of whether or not the behaviour constitutes a criminal offence
- Damaging or destroying school property
- Sending abusive or threatening emails, texts, voicemail, phone messages or any other written communication
- The use of physical aggression towards another adult or child. This includes the physical punishment of your own child on school premises
- Approaching someone else's child in order to discuss or chastise them because of the actions of this
 child towards their own child. (Such an approach to a child may be seen to be an assault on that
 child and may have legal consequences)
- Smoking, the use of e-cigarettes and consumption or being under the influence of alcohol or illicit drugs whilst on school property
- Dogs or other pets being brought onto school premises

Should any of the above behaviours occur on school premises, the school may feel it is necessary to contact the appropriate authorities and if necessary, exclude the offending person from entering school grounds.

Social Network Sites

Social media sites are being used increasingly to fuel campaigns and complaints, making defamatory, offensive or derogatory comments regarding schools, Headteachers, school staff, and in some cases other parents, carers or pupils. The Governors of Carr Junior School considers the use of social media sites in this way unacceptable and not in the best interests of the children or the whole school community. Any concerns you may have must be made through the appropriate channels by speaking to the class teacher, Headteacher or Chair of Governors, so they can be dealt with fairly, appropriately and effectively for all concerned. Any libellous or defamatory comments being posted on such sites will be reported to the appropriate 'report abuse' section of the site. All social network sites have clear rules about the content which can be posted on the site and they provide robust mechanisms to report contact or activity which breaches this. The school will also expect that any parent/carer or pupil removes such comments immediately. In serious cases the school will also consider its legal options to deal with any such misuse of social networking and other sites. Additionally, and perhaps more importantly, is the issue of cyber bullying and the use by one child or a parent/carer to publicly humiliate another by inappropriate social network entry. The school will take and deal with this as a serious incident of school bullying. Thankfully such incidents are extremely rare.

Covid-19 School Measures

Both schools have detailed measures in place related to Covid-19. These measures are in place to protect and comply with the school's individual risk assessments. All adults on site are expected to wear face masks where applicable, maintain social distancing of at least 2 metres from other adults and staff and adhere to any one-way systems that may be in place.

Staff will monitor how these measures are adhered to by site users.

If there are continued breaches of code of conduct expectations then the school may take action that could result in an individual being banned from the site.

We would expect that parents/carers would make all persons responsible for collecting children aware of this Policy.